

Edited Book Name

Theme: Leadership in Neurodiverse, AI-Augmented Organizations

SUB THEMES

Theme 1: Rethinking Intelligence in Organizations

- Multiple forms of intelligence (human, artificial, collective)
- Moving beyond standardized cognitive norms
- Redefining “talent” in the AI era

Theme 2: From Automation to Augmentation

- AI as a cognitive partner rather than a replacement
- Task redesign for human–AI complementarity
- Productivity, creativity, and cognitive diversity

Theme 3: Neurodiversity as an Organizational Asset

- Strength-based approaches to neurodiversity
- Innovation, problem-solving, and divergent thinking
- Competitive advantage through cognitive difference

Theme 4: Designing Organizations for Diverse Minds

- Universal design in digital and physical workplaces
- Flexible work structures and adaptive systems
- Accessibility as a strategic design principle

Theme 5: Inclusion, Equity, and Algorithmic Power

- Bias in AI systems and digital decision-making
- Algorithmic exclusion and cognitive injustice
- Governance mechanisms for fair AI

Theme 6: Performance, Well-Being, and Cognitive Sustainability

- Rethinking productivity metrics
- Mental health, burnout, and cognitive load
- Sustainable performance over time

Theme 7: Talent, Skills, and Learning in the Next Paradigm

- AI-enabled personalized learning
- Non-linear careers and alternative assessments

- Reskilling for neurodiverse workforces

Theme 8: Governance, Ethics, and the Future of Work

- Ethical frameworks for neuroinclusive AI
- Data rights, privacy, and cognitive autonomy
- Organizational and public policy implications

Theme 9: Toward a Humane and Intelligent Organization

- Integrating technology with human values
- Organizational purpose in the age of AI
- Future research and practice directions